SAFE WORK METHOD STATEMENT

Brandition aims to protect persons from the hazards associated with onsite work.

A Code of Practice and Induction will be provided to all persons working for the Business and is governed by Safe Work Australia. The induction training will provide workers with an awareness and understanding of common hazards on most sites and how they should be managed. A summary is as follows:

	General	**Site Induction**	**Task Specific**
OBJECTIVE	To provide workers new to the Business with basic knowledge of OHS requirements, principals of risk management and the prevention of injury and illness.	To provide workers with knowledge of OHS issues and safe work practices specific to a particular site/venue.	To provide workers with knowledge of OHS issues and safe work practices relevant to work activities undertaken on each element of the project.
FREQUENCY	• On commencement of employment or contract of service with the Business. • Retraining may be required where circumstance indicate.	• Prior to commencement of work at each new site. • As required according to the outcomes of the risk management process • When ever there are changes to the site at which work is being undertaken and may effect the health and safety.	• Prior to the commencement of high-risk work • As required according to the outcomes of the risk management process • When ever there are changes to the work activity being undertaken (processes, systems, plant and substances)
DEVELOPMENT	A nationally recognized general induction program.	Site induction will be based on site safely or OHS management plan and may be provided in the form of information and instructions specific to a particular site.	Task-specific training will be based on safe work methods and may be provided in the form of information and instructions specific to a particular activity.

Further reference: The Business has a health and safety policy and this policy clearly states the requirements of Business and its employees.